



Report for:	Full Council 18 November 2013	Item Number:	
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Title:	Children and Young People's Plan
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Report Authorised by:	Lisa Redfern, Interim Director of Children's Services
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Lead Officer:	<i>LISA REDFERN</i> Lisa Redfern, Interim Director of Children's Services
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Ward(s) affected: All	Report for Key decision
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1. Describe the issue under consideration

- 1.1 The multi-agency partnership that is Haringey's Children's Trust has been working over recent months to develop a new Children and Young People's Plan (CYPP) for Haringey.
- 1.2 This report explains how the new draft CYPP has been developed and presents it to Cabinet for agreement. If Cabinet agree the Plan it will be endorsed by Full Council on 18th November. The Plan was agreed by the Children's Trust on 24th September 2013..

2. Introduction from Cabinet Member

- 2.1 This new Children and Young People's Plan demonstrates the Children's Trust's multi-agency partnership commitment to and ambition for Haringey's children and young people. It forms the workplan of the Children's Trust over the next three years. We want children, young people and their families to receive the outstanding services that they deserve, and we realise that this can only be achieved by working



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together. Our ambition builds on the improvements that partner agencies have made for children and young people locally since the development of our previous plan. The plan:

- is the high level, strategic document that informs the Children's Trust's work programme, setting out our intentions for improving the life chances for Haringey's children and young people over the next three years, from 2013 to 2016; and
- demonstrates our aspiration to enable the Children's Trust Board to commission services and interventions for children and young people in Haringey which meet the plan's priorities.

2.2 The Plan acknowledges that many successful initiatives for children and young people have taken place in recent years, but also that inequality persists in the borough. The Plan commits us to an early help approach, to recognising families' problems and acting on them before they become a serious issue, and to improving the life chances of the borough's disadvantaged children.

2.3 The plan's outcomes will in the main be delivered through the actions detailed in existing key documents and programmes, for example:

- Haringey 54,000 (the transformation programme for children's services);
- the Clinical Commissioning Group's "Improving the Health and Well Being of people in Haringey";
- Haringey Families First;
- the Child Poverty Strategy;
- the Health and Well-being Strategy;
- the Clinical Strategy for 2013-18 for the Barnet, Enfield and Haringey Mental Health Trust (BEH- MHT);
- the Homelessness Strategy 2012-14; and
- the Jobs for Haringey programme.

It will be important to ensure that these key documents and programmes are closely monitored to determine where there are links between different areas of work and to ensure that these are recognised and maximised.

3. Recommendations

3.1 Members are asked to agree the new Children and Young People's Plan.

4. Alternative options considered

4.1 None.



5. Background information

5.1 National and local developments since the last Children and Young People's Plan

The Children's Trust received a briefing in January 2013 explaining the need for a new CYPP. While the current CYPP still provides an overall strategic direction, and the Every Child Matters (ECM) outcomes remain sound, priorities regarding children and young people have moved on, both nationally and locally. There has been a proliferation of legislation and initiatives over the past two years affecting children, young people and their families – see Appendix 4 of the draft Plan. In Haringey, as the service offer has been strengthened in the Children and Young People's Service and across the Children's Trust, there has been a greater focus on the contribution of education to the life chances of children, and the role of early help in giving every child the best start in life, alongside continued sustained attention to safeguarding services.

5.2 Locally Haringey has responded to these developments with initiatives such as:

- the Haringey 54,000 programme – the transformation programme for children's services;
- Haringey Families First (our approach to the Troubled Families programme);
- Haringey's Education Commission: Outstanding For All <http://www.outstandingforall.org.uk/>;
- the award-winning Multi-Agency Safeguarding Hub; and
- projects to reduce teenage pregnancy such as the C-Card scheme and the 4YP service.

5.3 Work in Haringey to provide support to children, young people and families who most need it has continued apace. A range of approaches and work programmes have been developed in Haringey which give greater focus to specific priorities. The new CYPP ensures that we concentrate on issues where there is the greatest need.

5.4 Working in partnership

In Haringey we know that working well with partnership organisations is the best way to provide an effective service to children and young people and their families. **Haringey Children's Trust** was therefore reinstated to provide this and is valuable in leading and promoting cooperation and reinforces the continued need for a strengthened partnership approach to deliver successful outcomes for Haringey's children and young people.

5.5 The Children and Young People's Plan

The new plan, like the previous one, is a partnership document, and sets out the work of the Children's Trust. The plan:

- is a high level, strategic document that informs the Children's Trust's work programme for the period 2013 - 2016;



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- demonstrates our aspiration to enable the Children's Trust Board to commission services and interventions for children and young people in Haringey which meet the plan's priorities;
- is ambitious for all Haringey's children and young people, with a clear statement of direction;
- is influenced by our children and young people and their families;
- is evidence-based: Haringey's Joint Strategic Needs Analysis (JSNA) [Joint Strategic Needs Assessment: Haringey Council](#) provides a strong evidence base for much of our work, and current programmes such as Families First and Haringey 54,000 are based on evidence of need. The Trust will ensure that this approach is used to commission all partnership work;
- has a clear focus with stated outcomes: many public sector organisations are experiencing reduced budgets and a new plan will focus on achieving where improvement is most needed; and
- is owned by senior stakeholders across our partner organisations.

5.6 The draft plan is attached at Appendix A. It focuses on the following five outcomes:

- i. Quality services
- ii. Every child has a healthy start in life
- iii. Thriving families
- iv. Raised educational attainment
- v. Children and young people are safer from the risk of harm.

5.7 **The outcomes will be delivered mainly through existing strategies and work programmes.** Details of these are provided in the draft plan.

5.8 A one page summary of the draft plan is attached at **Appendix B.**

5.9 **Development of the new Plan**

Phase 1: discussion between partner agencies and development of draft plan

Appendix 3 of the draft CYPP shows how the plan has been developed, taking into account intelligence and data on children, young people and families in Haringey; results of recent consultations; partner priorities and current work programmes.

5.10 Discussion between partners has taken place at:

- The Children's Trust Commissioning Group at a workshop on 19 March 2013
- The Children's Trust Partnership on 23 May 2013
- The Children's Trust Commissioning Group on 16 July 2013
- The Children's Trust Board (former Commissioning Group) on 24 September 2013.

Individual discussion with Children's Trust partners has taken place throughout the development of the Plan. This was to ensure that key agencies' priorities are fully reflected, and that the high level actions included in the plan demonstrate the work of the whole Children's Trust.

5.11 **Phase 2: public consultation**



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A 'light touch' consultation has been undertaken on the plan itself. The rationale for keeping the consultation 'light touch' is that there has recently been a great deal of consultation with children, young people and their families (including the [Child Poverty Strategy](#), the [Haringey 54,000 programme](#) and the investigations carried out by the [Outstanding for All](#) Commission. See appendix 3 of the Children and Young People's Plan for full list.) These recent consultations have covered the issues that are addressed in the Plan. Officers have been conscious not to repeatedly ask Haringey residents for their opinions on the same subjects.

- 5.12 The draft Plan was published on the Council's website with an open invitation for comments for a period of four weeks; it was circulated to partner organisations through the Children's Trust, the Health and Wellbeing Board, the Community Safety Partnership and the Local Safeguarding Children Board.
- 5.13 Consultation with children and young people took place on 17 September 2013. Representatives from Aspire, the Children in Care Council and Haringey Young Commissioners took part in a workshop to discuss the plan's proposed vision. The young people were clear that they felt strongly that the plan's vision should be 'Haringey is a place where children and young people thrive and achieve'. Their feedback has been incorporated into the plan. They expressed a wish for continued involvement in the delivery of the Plan.
- 5.14 **Phase 3: sign off**
- The Plan was agreed by the Children's Trust on 24 September 2013;
 - It is proposed that Cabinet members sign off the Plan on 12th November 2013; and
 - It is recommended to Cabinet that the Plan is endorsed at Full Council on 18th November 2013.
- 5.15 **Phase 4: Public engagement**
- It is proposed that public engagement regarding the priorities and key actions in the new plan will take place during autumn/winter 2013. This is likely to take the form of a 'charter' or 'promise' to Haringey children, young people and their families. This will enable the Children's Trust to demonstrate to Haringey residents their commitment to high quality services and that the issues they have raised in recent consultations are being addressed.
- 5.16 **Delivery of the Plan**
- Delivery groups will focus on each of the Plan's five outcomes – see page 19 of the attached Plan for further details. Leads from the Children's Trust Board are currently being identified for each outcome.
- 6. Comments of the Chief Finance Officer and financial implications**
- 6.1 As recognised in this report and the draft plan, the financial climate will be a key driver as the austerity programme continues. The plan (and priorities and actions



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within it) will need to recognise the reality of the financial climate today and for the foreseeable future.

- 6.2 The plan will need to be fully costed to ensure that actions to be delivered by Haringey Council are affordable, both in terms of the current funding envelope and the requirement to deliver significant savings in future years. A focus on value for money, improving outcomes at reduced cost, will be required to support delivery.

7. Head of Legal Services and legal implications

- 7.1 The Head of Legal Services has been consulted on this Report.
- 7.2 Under Section 10 of the Children Act 2004, the Council is required to make arrangements to promote cooperation between the Council, each of its partners and such other persons or bodies working with children in its area as the Council considers appropriate. The arrangements are to be made with a view to improving the well-being of children in Haringey so far as relating to- (a) physical and mental health and emotional well-being; (b) protection from harm and neglect; (c) education, training and recreation; (d) the contribution made by them to society; (e) social and economic well-being.
- 7.3 Under Section 12A of the Act, the arrangement made by the Council to cooperate with partners must include arrangements for the establishment of a Children's Trust Board for its area. Pursuant to this requirement, the Council and its partners have established and re-established the Haringey Children's Trust. The draft Children and Young People's Plan (CYPP) 2013 - 2016 sets out the Children's Trust (Council and partners) strategic and overarching plan for services to improve the wellbeing of children and young people in Haringey and in discharge of their statutory duty.
- 7.3. There is no longer a legal requirement for the Children's Trust or the Council to prepare and publish a CYPP. The Government (Department for Education) has advised that local partnerships are free to publish their own strategic plan as they see fit and there is no prescribed format, matters to be dealt with, timing or who to consult during the preparation of the plan. Despite this, in view of the strategic importance of the new CYPP, there has been consultation with partners and the public about the draft plan. The Council should take account of the outcome of the consultation before approving the draft plan.

8. Equalities and Community Cohesion Comments

- 8.1 The Council has a public sector equality duty to ensure that in all its functions, it has due regard to the need to eliminate discrimination, harassment and victimisation; advance equality of opportunity and; foster good relations between groups in the community of Haringey. Like the existing CYPP, the new plan will continue to help the Council meet this duty as it applies to the Children and Young People's Service. The target groups of the new plan will include some of the most disadvantaged and



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vulnerable in Haringey. These groups span across most of the characteristics protected by section 4 of the Equality Act 2010.

- 8.2 As part of meeting the Council's public sector equality duty, a key process in developing the new CYPP is undertaking an equality impact assessment so that its potential impacts on all the relevant protected characteristics are identified and where appropriate, addressed before it is finalised for adoption by the council. An equality impact assessment (EqIA) is underway and can be found on the [CYPP webpage](#). A summary is included in the Plan under Appendix 3. Overall it has been found that the outcomes and priorities in the Plan are likely to reduce the barriers for protected groups of children and young people in relation to: health, child poverty, education and the safeguarding of vulnerable children.
- 8.3 The EqIA will be finalised after further engagement with children, young people and their families has taken place during autumn/winter 2013/14.

9. Head of Procurement Comments

N/A

10. Policy Implications

- 10.1 An updated plan for children and young people is required. As the plan currently stands, it is evidence based, its scope is clearly defined and it will help us to deliver on the Council's main priorities as detailed in the Corporate Plan. It will be important to regularly review the plan as national policy regarding children and young people develops.
- 10.2 The plan's outcomes will be delivered mainly through existing key documents and programmes – for example, Haringey 54,000, Haringey Families First, the Child Poverty Strategy, the Health and Well-being Strategy, and Jobs for Haringey. It will be important to ensure that these key documents and programmes are closely monitored to determine where there are links between different areas of work and to ensure that these are recognised and maximised.

11. Use of Appendices

- Appendix A: Draft Children and Young People's Plan for agreement
- Appendix B: Children and Young People's Plan summary

12. Local Government (Access to Information) Act 1985

N/A